

**ESSEX COUNTY PUBLIC SCHOOLS
2024-2025
PARAPROFESSIONAL SALARY SCALE**

STEP	2024-2025 Wages
0	\$ 20,322
1	\$ 20,526
2	\$ 20,731
3	\$ 20,938
4	\$ 21,148
5	\$ 21,359
6	\$ 21,573
7	\$ 21,788
8	\$ 22,006
9	\$ 22,226
10	\$ 22,449
11	\$ 22,673
12	\$ 22,900
13	\$ 23,129
14	\$ 23,360
15	\$ 23,594
16	\$ 23,830
17	\$ 24,068
18	\$ 24,309
19	\$ 24,552
20	\$ 24,797
21	\$ 25,045
22	\$ 25,296
23	\$ 25,549
24	\$ 25,804
25	\$ 26,062
26	\$ 26,323
27	\$ 26,586
28	\$ 26,852
29	\$ 27,120
30	\$ 27,392
31	\$ 27,666
32	\$ 27,942
33	\$ 28,222
34	\$ 28,504
35	\$ 28,789
36	\$ 29,077
37	\$ 29,368
38	\$ 29,661
39	\$ 29,958

Longevity Stipend: 30 Years plus in Public Education - \$2,500